

Appendix 3 – Changes to the improvement plan actions agreed through improvement plan governance arrangements

The timescales for the following have been revised to ensure these are suitable:

Ref	Action	Original timescale	Revised timescale	Reason
P7	Review children's panels and the outcomes their achieve for children (including permanence) to ensure they are effective and streamlined	September 2025	January 2026	This review had started but was delayed due to the monitoring visit.
P10	Develop a new C&F assessment	October 2025	March 2026	The C&F assessment is being aligned with families first to ensure it is future proofed, the timescale has been extended in line with the families first approach.
W12	Deliver a base build of children's services to ensure there is the right support to meet children's needs	December 2025	March 2026	This timeline has been updated in line with the implementation plan for families first.

The following action is delayed:

Ref	Action	Original timescale	Reason
SL17	Strengthen the audit process – revise the audit tool and integrate audit and reporting within the child's record.	November 2025	The audit forms are currently being built within the child's record system. Business Intelligence have been experiencing difficulties building the authorisation stages of the form. If this is not able to be resolved we will need to approach LiquidLogic for a solution.

The following action has been revised to reflect activity:

Ref	Action	Original timescale	Reason
SM4	<p>Develop partnership and managers training to strengthen partnership contributions during strategy discussions, what is recorded, and how minutes are signed off.</p> <p>Has been revised to:</p> <p>Develop managers training to strengthen contributions during strategy discussions, what is recorded, and how minutes are signed off.</p>	October 2025	<p>Internal training on strategy discussions has been provided by the practice leads.</p> <p>Effective understanding of strategy discussions will be a core activity for multi-agency child protection teams which we are required to develop under families first. As part of these developments, a training programme and practice guidance will be developed.</p>

The following actions are under review/ scoping:

Ref	Action	Reason
SL8	Refresh the cared for children and care leavers strategy 2022-26 and action plan together with our care leaver ambassadors.	We will revise the cared for children and care leavers strategy from April 2026. The corporate parenting executive board and workstreams are currently driving work in this area.
SL18	Develop an implementation plan for the family feedback strategy.	An implementation plan has been developed however, we are currently reviewing this and ensuring this is in line with our other plans, including our new Quality of Practice framework.
P5	Develop a permanence action plan to ensure permanence planning is considered and progressed from an early stage, with permanence plans being in place at the second cared for review. The permanence action plan should consider all routes to permanence, including reunification.	This will be reviewed as part of the development of the new improvement plan.
P12	Develop and launch a new central point for children and families resources, practice guidance and training.	A test environment for the new central resource platform is being set up so we can look at functions and options for development.

		All existing policies, procedures and practice guidance will be reviewed and we will ensure synergy of guidance and language, and align to families first developments, by November 2026.
S5	Develop specialist foster carers to support children and young people to step down from residential care.	We are working with a company (Reconnect) who will recruit specialist foster carers for us on a salaried basis to support children and young people to step down from residential. When a contract is in place this will identify the intended outcomes and timescales.